



DEVELOPING A HIGH PERFORMING TEAM™

During this course, leaders will develop a full range of skills to support them in creating synergistic, collaborative, and high-performance teams. By focusing on the unique strengths of each individual, leaders will become better able to empower their team members with a focus on specific, challenging goals.

When a leader creates this environment for their team members, the results can be extraordinary. It can be an exciting and exhilarating experience for all involved. Each employee becomes aware of their unique strengths, creating a sense of purpose and collaboration. Their outcomes and successes become far greater than what could be achieved through individual effort. This is what synergy truly looks like.

Upon completion of this programme, your leaders will be able to create the intensity and passion needed to inspire collaboration across their teams, of any level or size. This will support them in transforming team performance from good to great! However, as conflict is an inevitable part of any form of group activity, the programme also delivers the much-needed facilitation skills, to help resolve typical team disputes.



OBJECTIVES

Participants benefit from attending the course in the following ways, they will:

- ✓ Understand the business and human benefits to building high performance teams.
- ✓ Understand how their actions as a leader can play a pivotal role in team performance.
- ✓ Develop a range of skills and best practice tools for managing teams.
- ✓ Develop the key facilitation skills needed to resolve conflict within and across their teams.



WHO IS THIS COURSE FOR?



All types of managers, from team leaders to senior executives, HR professionals and trade union representatives.



DELIVERY

Developing a High Performing Team™

A one-day course delivered online or in-house.

This TCM Blended learning programme incorporates pre- and post-course learning to support participants' development of knowledge and skills. All delegates receive 12 months follow up support to help them to embed the learning. Participants can develop peer networks through interaction before, during and after the programme to share knowledge and resources. In-house programmes can be customised to include:

- ✓ Coaching
- ✓ Team development
- ✓ 360 degree feedback
- ✓ Personality Profiling

Developing a High Performing Team™ can be incorporated into a wider modular development programme for in-house leadership development with any of our leadership, communication and mediation courses in a fully customised blended learning programme.

Trainers: Delivered by TCM's expert trainers. The course uses a variety of teaching styles, is highly interactive and enables participants to apply and receive feedback on their skills.

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TCM
GROUP



ENGAGE
LEADERSHIP™

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