



BECOMING AN EFFECTIVE LEADER™

Becoming an Effective Leader™ is a unique introductory-level course, covering the most common leadership skills and practices. The programme supports leaders in developing the confidence, competence, and courage to engage their teams for sustained high performance. Attendees will develop an understanding of what makes a good leader, while becoming able to remain people, performance and engagement focused, under pressure.

Our experience in developing leaders at all levels, across a full range of sectors and disciplines, for over twenty years has taught us many things. Perhaps most importantly so is that every leader is unique. We believe that any individual has an innate capacity to lead, which can be unlocked through effective training and development.

For too long, management development has focused most heavily on tough decision-making skills, technical ability, and economic resilience. We believe that communication and dialogue are at the heart of effective management and leadership, and hence focus heavily on these skills during this training programme.



OBJECTIVES

Participants benefit from attending the course in the following ways, they will:

- ✓ Understand their own ability to fulfil key responsibilities of the leadership role.
- ✓ Evaluate their own ability to lead others.
- ✓ Evaluate their own ability to use a range of leadership styles.
- ✓ Use theories of emotional intelligence to review the effect of emotions on their own and others' performance.
- ✓ Review their own ability to motivate, delegate and empower others.
- ✓ Produce a personal development plan to improve their own ability to lead.



WHO IS THIS COURSE FOR?



All types of managers, from team leaders to senior executives, HR professionals and trade union representatives.



DELIVERY

Becoming an Effective Leader™

A one-day course delivered online or in-house.

This TCM Blended learning programme incorporates pre- and post-course learning to support participants' development of knowledge and skills. All delegates receive 12 months follow up support to help them to embed the learning. Participants can develop peer networks through interaction before, during and after the programme to share knowledge and resources. In-house programmes can be customised to include:

- ✓ Coaching
- ✓ Team development
- ✓ 360 degree feedback
- ✓ Personality Profiling

Becoming an Effective Leader™ can be incorporated into a wider modular development programme for in-house leadership development with any of our leadership, communication, and mediation courses in a fully customised blended learning programme.

Trainers: Delivered by TCM's expert trainers. The course uses a variety of teaching styles, is highly interactive and enables participants to apply and receive feedback on their skills.

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TCM
GROUP



ENGAGE
LEADERSHIP™

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